

Publication Award Policy

- 1- The WMC gives great importance to the scholarly contributions by the faculty and staff in HEC/PMC recognized journals. The faculty, staff and students are highly encouraged to publish research articles. This will not only contribute towards the personal academic growth but will also help to improve research ranking of the WMC and NUMS. In order to give a spur to the research efforts, WMC will provide the benefits/incentive to the researchers. Following criteria will be applicable for the award.

Table 1: Award Details for single and multiple authors publications.

Type of Paper	Category	The maximum amount of Award (Rs.)
HEC Approved Journal/PMC	W	50,000
	X	25,000
	Y	10,000
Number of Authors	Award Distribution	
Article having a single author	100% for the single author	
Article having two authors	60% 1 st author 40% 2 nd -//-	
Article having three authors	50% 1 st author 30% 2 nd -//- 20% 3 rd -//-	
Article having four authors	40% 1 st author 30% 2 nd -//- 20% 3 rd -//- 10% 4 th -//-	
Article having five authors.	35% 1 st author 25% 2 nd -//- 20% 3 rd -//- 10% 4 th -//- 10% 5 th -//-	
Article having six or more authors.	30% 1 st author 20% 2 nd -//- 20% 3 rd -//- 10% 4 th -//- 10% 5 th -//- 10% 6 th -//-	

Table 2: Award for Multiple authors Publication having only one author from WMC

WMC author position	Award Distribution		
	W category	X category	Y category
The article having 1 st author from WMC and others from outside.	50,000	25,000	10,000
The article having 2 nd author from WMC and others from outside.	40,000	20,000	8,000
The article having 3 rd author from WMC and others from outside.	30,000	15,000	5,000

- i. The author (faculty member/student/ staff) must belong to WMC and have published the article (in their respective area of specialization) during employment at WMC.
- ii. Only published research papers will be considered for award.
- iii. For the publication having multiple authors, only the first six authors will be considered for the award (detail provided in Table-1).
- iv. For Multiple author publications having more than one author from WMC and others from outside, the award will be given as specified in Table-1.
- v. For Multiple author publications having only one author from WMC and the others from outside then the award will be distributed as specified in Table-2.
- vi. The research papers having no mention of the institute as "Department of ..., Wah Medical College, National University of Medical Sciences, Rawalpindi, Pakistan" will not be considered for award.
- vii. The award for the publication will be finalized by IRB/Research cell in a meeting after the receipt of applications.
- viii. It will be ensured that a similar benefit has not been claimed for the papers elsewhere (a certificate to this effect will be provided by the researcher duly signed by HOD).
- ix. This research publication award policy is applicable w.e.f 15-07-2021.
- x. The award will be given only for the publication of original research work under "Qualitative", "Quantitative", "Case-control", "Cross-sectional", "Analytical", "Cohorts" and "RCT/field trials" studies.
- xi. Publications under "Letters to the Editors", "Editorial", "Case study report", "case series", "surveys", "Communications" and review articles are not qualified for the award.